

Financial Disclosure for the 54<sup>th</sup> Annual Business Conference hosted by AAPPSPA

Craig Goldslager

*Leaving Your Business is Inevitable  
Unintended Consequences*

**Disclosure:**

Financial: AAPPSPA honorarium for teaching and speaking

Nonfinancial: No relevant nonfinancial relationships reported

Andrea Beaulieu

*How to Communicate with Respect, Clarity, and Skill*

**Disclosure:**

Financial: AAPPSPA honorarium for teaching and speaking and Sponsor table

Nonfinancial: No relevant nonfinancial relationships reported

Frank Kitchen

*"Follow The Leader" The 7 Steps to Effective Leadership*

**Disclosure:**

Financial: AAPPSPA honorarium for teaching and speaking

Nonfinancial: No relevant nonfinancial relationships reported

Noemi Barraza

*Retaining Your Best Employees Starts with Implementing Best Practices*

**Disclosure:**

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Nonfinancial: No relevant nonfinancial relationships reported

Johanna Lortsher

*Retaining Your Best Employees Starts with Implementing Best Practices*

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Nonfinancial: No relevant nonfinancial relationships reported

Olena Gorodisskiy

*Retaining Your Best Employees Starts with Implementing Best Practices*

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Nonfinancial: No relevant nonfinancial relationships reported

Joey Borane

*Social Media Strategy*

**Disclosure:**

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Nonfinancial: Member of SCORE; No relevant nonfinancial relationships reported

Jose Orozco

*No Victim By Accident*

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Nonfinancial: No relevant nonfinancial relationships reported

Lora Nalberczinski

*Multidisciplinary Practices: Too Many Cooks in the Kitchen OR The More the Merrier?*

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Nonfinancial: Member of AAPPSPA; No relevant nonfinancial relationships reported

Amy Wetherill

*Love Your Practice Long Term*

**Disclosure:**

Financial: No financial disclosures

Nonfinancial: Member of AAPPSPA; Past President; No relevant nonfinancial relationships reported

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5X Growth and Leadership

Katelyn Mitchell

**Disclosure:**

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Alan Tarr

4 ½ Unbreakable, Unbendable Laws of Small

Business Branding

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